Faculty Senate President’s Report  11/04/2010

- Board of Regent’s Meeting
  - The majority of items on the agenda related to the other 3 campuses and the College of Technical Agriculture
  - UNK was recognized as exemplar during the discussion on early enrollment stats (summary graphs and information available on our web-page).
  - Of importance—The Health Plan Update.
    - Strategic planning a few years ago has enabled the UofN to avoid some serious financial problems in the implementation of our health benefits for today and the future.
    - Unknowns that pose possible threats include changes ahead from the current and emerging Health Care legislation
    - Proactive strategy is to increase disease management
      - Wellness and employee health programs
    - Risks
      - Medicare tax increases in 2013 (employer contributions could increase more than $200k
      - Cannibalization of the benefit bucket
        - Pulling from retirement contributions to fund new health care plan costs
      - Elimination of the lifetime maximum
        - Statistically this seems unlikely, but just a few could cause serious problems
      - Coverage of children to age 26
        - Unsure how many this will add
      - Creation and distribution of newly mandated forms and record-keeping
      - Possibility of taxing employer contributed benefits
  - Faculty Senate Committees
    - All committees have been charged and are ready to go (if not already meeting)
    - Student members are being added
  - FS Web-page
    - Correction has been made as requested
  - Domestic Benefits Resolution
    - Worked with other campus colleagues to draft a resolution (Gender Committee’s in packet)
    - Received UNLs latest version (in packet)
  - SIS appreciation resolution drafted
  - Spoke at UNK Leadership meeting about function of and importance of Faculty Senate