FS Academic Freedom and Tenure Committee  
Minutes Thursday, January 31, 2013 B155 COE building 4:00pm – 5:00pm

Present: Chris Exstrom (Chair), Roger Davis (Secretary), Nathan Buckner, Jan Moore, Janet Trewin, Allan Jenkins. Absent: Grace Mims.

1. Committee Chair Chris Exstrom reviewed the past minutes and work of the committee in addressing concerns about the UNK Post Tenure Review document.

2. It was noted that it is the language of the Regents Policy that there be both and elective and triggered PTR and that a faculty member shall not be subject to or eligible for review under this policy more frequently than once every four years.

3. Discussion focused upon four topics:
   a. The possibility of using an elective PTR in preemptive manner to avoid a triggered PTR.
   b. The policy language which states that in cases of an elective PTR the committee report is provided solely to the faculty member. (B.2)
   c. The policy language which defines the review committee as one based upon the college policies for annual peer review. (B. 1)
   d. Alignment of calendar deadlines.

The committee noted the possibility of using an elected PTR in order to head off a deficiency PTR, and then by policy, not be obligated to have a PTR, of either form, for a period of four years. Also of concern is the policy language which allows the faculty member in an elected PTR to be the sole recipient of the committee report. In addition, departmental annual review policies vary widely in terms of both committee composition and timelines.

1. The Committee discussed the possibility of recommending that the UNK Post Tenure Review policy be altered to use the campus-wide UNK Promotion and Tenure model in place of the department annual review models. This would provide uniformity in both the composition of the PTR committee and a set calendar. In terms of an elective PTR, the promotion and tenure process requires the Chair to review and write a letter which becomes part of the portfolio or report, but the faculty then has the right to decide if the report is withdrawn from any further consideration or should move forward to the Dean.

2. Chris (Chair) and Roger (Secretary) will work up a model of this type of committee and accompanying calendar for the Committee to review at its next meeting.

Respectfully submitted,

Roger Davis, Secretary