I. Call to order

II. Roll Call: 6NOV2014

   **At Large Senators:** Present: Biggs  
                    Absent: Kelley  

   **CBT Senators:** Present: Konecny, Moore, Porter, Taylor, Trewin  
                    Absent: Tenkorang  

   **COE Senators:** Present: Brown, Gaskill, Hoehner, Mims, Moore  
                    Absent:  

   **CFAH Senators:** Present: Burbul, Jiang, Rogoff, Van Renen  
                    Absent: Chavez  

   **CNSS Senators:** Present: Harms, Jhi, Pattabiraman, Reichart, Sogar, Trantham, Wozniak  
                    Absent: Davis, Hossain, Louishomme  

   **Library Senator:** Absent: Mueller

III. Approval of Agenda

   President Taylor announced that SVCASA Bicak discussed review of dual enrollment standards the Administration-Executive Committee meeting. Senator Harms (Tami Moore) moved to adopt the agenda with dual enrollment added to X. New Business. The agenda was adopted.

IV. Action on the Faculty Senate Minutes: 6NOV2014

   Senator Biggs (Sogar) moved to approve the minutes. The minutes were approved.

V. Special Presentations

   A. Barbara L. Johnson – Vice Chancellor of Business & Finance

   **VC Johnson** – People don’t ask questions about the budget. I posted the budget packet where everyone has access to it. I am here to entertain questions about it. If you have questions in the future, you can call me or send me an email and I will entertain it. There is a great deal of information in the packet, for example how funds are allocated to the various units across campus.

   **Parliamentarian Wozniak** – Would you run through the process for new construction projects?
VC Johnson – For the Wellness Center project, the concept was developed and then we hire a consultant to develop the plan. Once we have a conceptual plan, we take that to the project review board at central administration. It involves representatives from external units and other campuses. We then develop a detailed plan and take that forward. If the Business Affairs Committee approves, it moves to the Board of Regents. The plan then goes to the Coordinating Commission. They do all the analysis of what space we want to add. If we replace classroom space, they want to know what we are doing with the old space. We then have an RFP and hire a company to build. Once Business Affairs approves, construction proceeds. The approval process can take six to nine months, even up to twelve months. Once we hire the construction firm, we have a timeline. When we get the bids, we want to know if they can meet our envisioned timeline. We select the company and proceed with the plan.

Parliamentarian Wozniak – At what point do you get input from faculty or those who will be using the facility?

VC Johnson – When we hire a conceptual consultant, we involve faculty and other occupants. Nita Unruh and Ed Scantling were involved in the Wellness Center. We have submitted three projects: Otto Olsen, Martin Hall, and the Fine Arts Building. The occupants of Martin Hall have all been involved from the beginning in looking at the needs. Otto Olsen is different because it involves three deans and two further administrative units. The Business & Technology portion will be an expansion or a new building. The same is true for Natural & Social Sciences. For Information Technology, they are at the table now talking to the consultant. For the Fine Arts Building, Dean Jurma is meeting with the consultant. Do we do something for glassblowing in the Fine Arts Building or in University Village? For child care, this will be standalone in University Village. We want to double capacity to 100 children. There are many people and moving parts for Otto Olsen. We have to submit a preliminary conceptual plan to central administration by the end of January. This is in preparation for the “Big Ask” of the special legislative session in January 2016. There is a $35 million backlog of deferred maintenance at UNK. We can fund projects by requesting money from the state. This is how the College of Education building was built, also the utility plant, the Bruner Hall addition and the new Health Science Education Complex. We can have a donor give money for construction. For the Nebraskan Student Union and the residence halls, we issued debt. When we built Antelope and Nestor, we issued debt. When we replace University Heights, we will issue debt and build at University Village. We will replace University Residence North and South and issue debt about five
years down the road. When we charge room and board fees, we put those monies into an account. We pay salaries with this and it goes to the surplus fund to address deferred maintenance of bonded buildings. The $22 million recent renovation to the residence halls came from this fund. Those are the general sources we use. The surplus fund must go to the executive committee of the legislative body to ask for permission to use that money. We have to factor in the time frame when we have to use surplus funds. We have to factor in their [the Unicameral’s] schedule. They pass bills to appropriate this money. We include this in our planning.

Senator Porter – For Otto Olsen, is the demolition cost of the existing building expensed to the new project?

VC Johnson – Yes, it is a complete plan. We have a phased plan of demolition and relocation of units. It will be taken down in stages. It is all part of the development plan.

Senator Harms – What is the timeline for the phases?

VC Johnson – We have not developed the plan yet, so there is no timeline. If we ask in January 2016 for this money and it is approved, we wouldn’t get the money until July 2016 or 2017. The “Big Ask” is for all the campuses. Each campus was asked to submit three projects. Otto Olsen, Martin Hall, and the Fine Arts Building were submitted. We don’t have swing space for academic or administrative functions. If we do Martin Hall first, we will have swing space in the Memorial Student Affairs Building. It may not be until 2017 or 2018 until you would see anything happening at Otto Olsen. I have asked David Lechner [NU Senior Vice President for Business & Finance] at central administration how this will be prioritized. He has not answered my question. The 605 monies are not given at one time. We will have to negotiate which project goes first on campus. I submitted three projects, but another campus submitted eight projects. We will see which projects go forward in which years. We will have a new governor and NU President in the coming months who will be key players in how this moves through the legislature.

President Taylor – For more details on these projects, who should faculty check with?

VC Johnson – Check with your chairs and deans. These conversations are taking place. I can’t say whether every department has been involved. With Information Technology Services, these are just beginning.

President Taylor – When you look at administrative raises, what is the process?

VC Johnson – We have a pool who is part of the union for faculty salaries. We put together data that we submit to the Chancellor and Vice Chancellors and managers. We use CUPA [College and University Professional Association] and salary data for the NU system. We
look at information from the Buffalo County Economic Development Office. In April, central administration gives a timeline of when we have to have recommended salary changes into the system based on the pool. This information is disseminated. They go through Firefly to enter this. If you mean at the dean level or above, the guidelines for salaries comes from the Board of Regents and the NU President. I have to submit my recommendations to the Chancellor for review and he submits his to the President for approval. The salary pool is merit-based, so all employees do not get the same raise. The Chancellor negotiates with the President and changes go into effect on July 1 of the new fiscal year.

I want to share with you an update about University Village and talk about where we are in that process. It will be $400 – 500 million over ten-to-twenty years to fully develop it. The idea is that this project will allow expansion for on-campus housing. The new University Heights will be located here with the child care center and the University Residence North and South replacements. Other academic offerings will be here, for example the glass shop. There will be softball fields, indoor and outdoor tennis facilities, parking, banks, and private residential development—similar to Aksarben Village in Omaha. We had thirty-three developers attend our meeting on University Heights. It is an exciting opportunity for the community and region. The Grand Vista will be an outdoor venue. We are developing the business plan for this site. There will be a board appointed and elected to manage the site. Bulldozers will be on this site in spring 2015. In April or May, infrastructure building will begin.

President Taylor – Where is Kearney High School relative to the University Village site?

VC Johnson – Kearney High is far to the southwest of our property. Also to the west of that will be the new community college. We had no idea of this. The plans for the community college will be a complete campus. That is exciting for us because it will attract retail and further development to our site.

Past President Trantham – I was intrigued by the glassblowing concept. Would you envision the same for the brewing science class?

VC Johnson – No. We are a dry campus, but we could make exceptions on this site. University Heights is viewed as an adult population and will not be monitored in the same ways. There are things that could be built here that could not be built on north campus. We would love to have a restaurant here. They would need to have a liquor license. There will not be a liquor store, but there could be a restaurant.

Senator Porter – What is the required enrollment growth to sustain this project?
VC Johnson – It works with our current enrollment. On our campus, 33% of students are residential. There are many rental properties. If there is growth in enrollment, we can handle two hundred more residents in our current north campus. If the enrollment grows beyond that, we can add additional housing.

Senator Porter – Do we have an enrollment number we are shooting for?

VC Johnson – Our enrollment based on our operating costs needs to be 7,000 students. We can handle this with no problem. Keeping our desired student/faculty ratio, library and dining hall capacity, we could add 500 more students. If we go above 7,500, we would look at building more housing. Sixty-six percent living in the community is part of the ethos. We have suites at Antelope and Nestor, but is a right of passage to live off campus as a junior among our students.

Senator Jan Moore – Will the new residence halls have academic space? At the University of Texas, new residence halls had classrooms and general studies were taught at residence halls.

VC Johnson – Right now there is not a plan for this. When we get to other expanded housing, this will be included in the conversation. It is just a concept. Things may change down the road. We have to have expectations about the structure and function of the buildings.

Parliamentarian Wozniak – Would you address traffic flow on Highway 30? [The additional development] sounds like justification for another exit on the interstate.

VC Johnson – There have been conversations with the Department of Roads and the city about this just considering the development of University Village. There was a traffic study conducted. We plan to widen Highway 30. There will be safe havens to aid crossing the four lanes of traffic.

Senator Harms – Thank you for sharing this. The budget data show increases in the budget for business and finance versus academic areas over the last five years.

VC Johnson – There have been increases for new faculty positions and annual salary increases. There has been increased revenue in online. When we build new buildings, there is an increase for utilities and supplies. When this question came up, I said that Business and Finance is not a separate entity. Everything we do is to support academic and student affairs initiatives on the campus. We have had nine faculty positions added. When the system decided to add eShop purchasing, we needed to add someone to manage that. We do not create businesses in Business and Finance. Increases are a reflection of increased activity across campus. It shows up in our budget.
President Taylor – In the past eight years, it appears that Business and Finance has added three positions.

VC Johnson – Yes, we have an eShop manager and an internal auditor. These were reactions to supporting activities happening within the University.

President Taylor – We have gotten into these issues at the last two Administration – Executive Committee meetings. We are having positive conversations on this topic and appreciate the Administration’s willingness and transparency on this. We want the best for UNK.

VC Johnson – The budget packet has a document that shows the detail of the new monies receive and the source of the monies. Toby Badura [UNK Utilities Manager] and his staff replaces systems so that we operate efficiently with our utilities. We also work with NPPD to implement sustainable plans to reduce utility cost. It is on page seventeen in the packet. You can see the additional revenue. This year there was a 4% increase. It shows how much revenue we received and how it was used. When we built Central Utilities, we participated in an increase, and we are paying for the last year of the five-year plan this year. Our utilities will decreased because of that, but we will add the Health Science Education Complex next year.

President Taylor – Could we have a quick update on the BCBS/CHI situation?

VC Johnson – BCBS and CHI have not come to an agreement in terms of how to manage claims when we go to Good Samaritan or related facilities. Both parties are pointing fingers at the other. BCBS thought they had agreed to allow for CHI to accept in-network prices for services. What has happened is that they will charge the out-of-network amount. But we know people have been balance-billed. This has been brought to the attention of central administration. Both parties are negotiating, but we don’t know what it will take to come to an agreement.

President Taylor – Thank you. I appreciate VC Johnson coming over and answering our questions. The Administration and Executive Committee are having discussions that are ongoing on these matters.

VI. Reports of Faculty Senate Standing Committees

C. President’s Report:

President Taylor – At the last Board of Regents meeting, there wasn’t much about UNK. UNO did a tuition differential proposal for Business & Technology. There were reservations
about this. Differentials are coming at UNL when we have agreed as a system not to have tuition increases. That is something of a concern to the regents. The UNO proposal as approved. They grappled with this and there was a lot of good discussion.

O. MOOC Ad-Hoc Committee: 24NOV14

Parliamentarian Wozniak – Senator Davis submitted the report in this packet to give the Senate time to review it and have it on the agenda for the next meeting.

All reports distributed in VI. Reports of Faculty Senate Standing Committees were approved.

VII. Reports of Senate Representatives to Non-Senate Committees

J. World Affairs Conference Committee: 14NOV14

President Taylor – The committee reports that it is considering not holding their conference next year—they are looking for ways to pool their resources and adopt a biennial schedule in order to present conferences of sufficient quality.

All reports distributed in VI. Reports of Faculty Non-Senate Committees were approved.

VIII. Reports from Academic Councils

All reports distributed were approved.

IX. Unfinished Business

Parliamentarian Wozniak – I recommend that the Professional Conduct Committee add Director of Human Resources Petroski be invited as a guest.

President Taylor – HR Director Petroski asked that we promote Title IX/SaVE Act training for faculty. Toni Hill [FSID] and Sandra Loughrin [Sociology] will be serving on the Title IX Committee.

Senator Sogar – Social Work has several people who are interested in being trained.

Senator Mims – My department as well.

X. New Business

A. Dual Enrollment Standards
President Taylor – Creative and innovative initiatives may be possible with the new Kearney High opening just to the south of us. It would be nice if we could participate instead of students going to community colleges or Nebraska Wesleyan for dual enrollment. The policy on this needs to be updated so it is made workable. We want the courses to be rigorous.

Secretary Rogoff – I move that review of our dual enrollment standards be tasked to the Academic Affairs Committee.

The motion was seconded and approved.

XI. General Faculty Comments

President Taylor – Dr. Ross’s forum as part of the NU President search was sparsely attended. These sessions will be our first contact with the new President. We need to make a good impression. It was a good presentation and worth attending. Encourage your departments to have people show up. There are three further sessions scheduled.

Senator Harms – Could we have an update on the faculty morale survey?

Parliamentarian Wozniak – We encourage all faculty to participate in the survey. We will be looking at the data over winter break.

Senator Reichart – I did not receive the survey.

Senator Biggs – I did not get it.

Parliamentarian Wozniak – We will send out a reminder with the link.

Parliamentarian Wozniak – The deans reception for Faculty-Staff Club will be tomorrow afternoon.

President Taylor – We believe faculty are more than a traditional employee. When it works as it should, you are part of a community and invested in it as part of it. It is a special relationship and has a lot of responsibility. We didn’t get into specifics yet, but we are working on it. When it is dictated what color paint you can have in your office, this makes sense in a business environment. But when you are part of a community, we need to be part of it and contributing members. We can improve and are improving. We are starting to demand respect more in terms of being treated differently rather than people that come and go. I’m not trying to be an ombudsman. I’m trying to move things forward. If there are raises, then we need to see what justifies those raises.
Senator Harms – At the last meeting, we asked for information on eCampus differentials.

Senator Rogoff – The minutes of the last meeting should reflect that Senator Davis said he would follow up on providing this information.

Senate Representative Brown – The eCampus Committee addressed this at the beginning of the year. I would follow up with Senator Davis.

XI. Adjournment

Past President Trantham (Trewin) moved for adjournment. The meeting was adjourned at 8:31 PM.

Respectfully submitted,

Noah Rogoff

Secretary