I. Call to order
II. Roll Call 6FEB2014

At Large Senators: Present: Davis, Kelley, Wozniak
Absent:

CBT Senators: Present: Agrawal, Amundson, Messersmith, Taylor, Trewin
Absent: Barry, Moore,

COE Senators: Present: Brown, Gaskill, Kritzer, McKelvey, Mollenkopf, Siegal
Absent: Hoehner,

CFAH Senators: Present: Alber, Burbal, Flood, Kruse, Rogoff, White
Absent: Chavez, Van Renen

CNSS Senators: Present: Biggs, Boken, Carlson, Darveau, Freeman, Miller (Harms), Moser,
Absent: Campbell, Trantham,

Library Senator: Present: Mueller

III. Approval of Agenda

Senator Darveau (Davis) moved to approve the agenda with the addition of the approval of the Transition plan.
The agenda was approved.

IV. Action on the Faculty Senate Minutes 5DEC2013

Senator Darveau (Rogoff) moved to approve the minutes with the modification/correction above.
The minutes were approved.

V. Special Presentations

VI. A. Ismael Torres, in attendance for second part of presentation, was assisted by Bryce Abbey,
Asst. Professor of Kinesiology & Exercise Science and Wellness Director- Tobacco-Free Campus Initiative- Stated with students of the Peer Health Education Organization. They are going to take a vote of students as data collected has shown students want this. They are working with Staff Senate for their support of a Tobacco-Free Proposal to go to the Chancellor’s Cabinet. Over a few years, the respondents to the Wellness Survey went from 7% to 6% smokers. Cessation classes were not well attended. There are plans in place to help tobacco users to be able to transition to a Tobacco-Free Campus. Current policy states smokers are to be 10 feet away from the building. This group is continuing to work with students and Staff Senate. Senator Davis- wondering how many students use tobacco? Don’t want to deter students. Bryce- I do not have that data. Senator Davis- will there be an attempt to survey students? Bryce- I believe Ismael has those numbers and those may be what they were using to justify this? Senator Taylor- Don’t like tobacco, but we really don’t have the time to weigh in on Social Issues. Try to be careful as what issues we’re get into. Does this
relate to Faculty? We need to focus our interests. Bryce- definitely something you need to decide. Not here to sway you, here as the Wellness Director. Senator Darveau- My main concern- what do you want for us? Where is the proposal? Consequence to employees who break this? What about the neighborhood and people smoking in their yards? E-cigarettes? There needs to be a proposal. Senator Taylor- No proposal, just looking for feedback. Apologize for not framing this correctly. Senator Biggs- Public Health issue and we need to think about that. Need to think about the well being of the faculty, as well as the students. Other campuses have moved in this direction. Senator Brown- Actually a lot of the interest is coming from Staff Senate. A member of Staff Senate talked to him and he agreed this is an important Public Health Issue. If they move toward this, will the faculty support this? Senator Carlson- Also should think about third hand smoke. Senator Kritzer- Why smokeless? Ismael Torres and students came in and brought booklets containing information. 70% of peer institutions have gone Smoke-free or Tobacco-Free. Looking into this since spring 2012. When campuses do not go 100% tobacco-free, a lot of confusion exists in the policies. There are health risks involved. Trying to make a safer campus. Percentages of students who use tobacco, 2012 the department of Counseling and Health Care conducted the American College Health Association- National College Health Assessment and randomly selected 3,000 students- 690 respondents- 73% of students said they would prefer a tobacco-free UNK. The University is not just students, but Faculty and Staff. They need the voices of everyone. Data is in the book. Senator Taylor- Is this something that we as faculty want to devote time to? (Reiterated the main points). Senator Rogoff- Who would be in charge of enforcing this and have they signed on to this? Ismael- This is and continues to be discussed. A bit of confusion as to who exactly establishes this policy. Should this be enforced by UNKPD? Should this be a fine? Usually this is self-enforcement. But this is in the hands of policy-makers and administrators. Senator White- See this as very difficult to enforce such as lip checks and samples to the lab to make sure it is tobacco they are chewing. May be a recruitment issue for some smoking students who come here. But may be a plus for getting people here who don’t smoke. There are certain fields that would be hurt, such as Theater, because actors tend to smoke. Senator Wozniak- Suggest taking a look at the UNMC policy and bringing it back to the Faculty Senate for action. This is a movement that has a lot of momentum right now. Ismael wanted to send an email to all staff all staff so they could voice their opinions on this issue. Dusty wanted to know if Faculty Senate may consider the same thing.

VII. Reports of Faculty Senate Standing Committees (Date in bold for each committee that submitted minutes)

A. Oversight Committee (OS): Senator Darveau – Bill Wozniak replaced Rick Miller on Academic Affairs and Oversight, Stephen Glazier replaced Curt Siedschlaw on Grievance.

Dawn Simon to replace Rick Miller on Library Committee from Graduate Council OS (Wozniak second) unanimous

Rick Miller’s replacement on Senate is forwarded as Sheri Harms, From OS (Carlson second) unanimous approval

Pratt-Heins needs two senators to sit on the committee. Please let the OS committee. Janet Trewin has volunteered. One person still needed.

B. Executive Committee: 15JAN14

Senator Davis – Campus Morale– survey needed. Senator Carlson – This task has been giving to Faculty Welfare and it is in progress. Senator Davis – Incomplete form is to be on Academic
Affairs site. Senator Darveau – Should be on the Faculty Handbook Page – somewhere on that page should be the form. Senator Wozniak - There is a take back our desktop policy. Senator Taylor – How long do we have to keep emails, etc? Senator Wozniak – Gmail deletes trash after 90 days. Senator Darveau – Every email sent and received on this campus are stored FOREVER! Senator Rogoff – Through UNK email or all email. All email. Senator Kritzer – Not a consensus as to why morale is low. Did we achieve a consensus that morale is low? Wondering where the morale is low. Senator Darveau – This issue was brought up at the EC/Admin meeting in response to complaints between faculty and other types of complaints. We are exploring the issues and trying to get to the root cause. Senator Taylor – The percentages of the number of faculty per college are approximate.

C. President’s Report: 24JAN14
   Senator Taylor – We are the 2nd best value campus.

D. Academic Affairs: 23JAN14
   Senator Darveau – Could someone clarify what happened on item #1? Exception agreed to by Charlie but not by AA. Senator Wozniak - AA affairs said no because it double counted.
   Senator Darveau – How is that different than the Physics, Math, and Chemistry Exemption?
   Senator Wozniak – There was more data there, but not with this proposal. This also affected a larger proportion of students. Senator Harms – did not follow up because Bicak approved it. A majority (high 70% of students). Apologizes that she did not follow up. Where does it stand?
   Senator Wozniak – Contact George Lawson who is the chair of AA.

E. Academic Freedom and Tenure Committee: 17JAN14
   Senator Davis – Should have a motion to accept and approve this policy or send it back.
   Senator Darveau – Senator Davis could you summarize the changes. Senator Davis – moving from process of annual review to promotion & tenure review. There is way too much diversity across campus. The process for promotion & tenure are closer and more rigorous, as well as they fit the calendar for Post-tenure review. Senator Darveau – No changes made to the result. It has no more “teeth” than it had before. Senator Davis – Yes. The program has to be agreed upon and acted upon by the appropriate parties. Still requires UNKEA meet and agree.
   Senator Freeman – Do all departments all have promotion and tenure committees? Some have peer review. Also, research should be changed to research & scholarly activity. Senator Darveau – move to adopt the Post-tenure review policy with the change of “research” to “Scholarship & creative activity” Biggs seconded. Unanimous approval.

F. Academic Information and Technology Committee:
G. Artists and Lecturers Committee:
H. Athletic Committee:
I. E-campus Committee:
J. Faculty Welfare Committee:
K. Grievance Committee:
L. Library Committee:
M. Professional Conduct Committee:
N. Student Affairs Committee: 12NOV13, 14JAN14
   Senator Rogoff – drafted a policy related to student military absences. Carlson moves to adopt the policy (Amundson seconded). Unanimous approval.

VIII. Reports of Senate Representatives to Non-Senate Committees
   A. Assessment Committee: 14NOV13
   B. Center for Teaching Excellence Advisory Committee:
   C. Ethnic Studies Advisory Committee: 24SEPT13
   D. Fees Committee:
   E. Gender Equity Committee:
   F. Honors Council:
   G. International Studies Advisory Council: 16JAN14
   H. OIE Faculty Advisory Board:
   I. Parking:
   J. Safety Committee:
   K. Women & Gender Studies Advisory Committee: 3NOV13, 11DEC13
   L. World Affairs Committee:

IX. Reports from Academic Councils
   A. Graduate Council: 12DEC13
   B. General Studies Council: 5DEC13
      Senator Darveau – Should we weigh in on the proposal to change the GS program? In my opinion, it should be pointed out that the hidden cost of their proposal is that Analytical & Quantitative Thought and Wellness areas will be hit hardest by this. Senator Rogoff – Encourage anyone who feels strongly about this to bring this to their College Educational Policy Committee. Senator Taylor – The intent of the committee was that so many students having to take ENG 101, it really is a requirement. Complex issue, do weigh into your committee. Very positive committee. GS Council is trying to address this problem. Senator Brown – proposal has until the 21st of April to weigh in on it.
   C. Council on Undergraduate Education:
   D. Student Success Council:

X. Old Business
A. Discussion on MOU shared governance

Senator Carlson - Stuck in Faculty Welfare and will be finished tomorrow and brought to the FS next month.

B. Discussion of Minor overlapping hours – Done and should not be on agenda.

C. Transition Plan – Senator Darveau – agreed a year ago to move to a Department based representation. This was approved by BOR this past summer. With the exception of a few, all senators will be removed on April 23, 2014. CSIS has elected to not merge and have a representative. Philosophy is not a recognized Department but are a program. They are not represented in the constitution. Senator Kritzer – Are we going to include programs? Senator Darveau – The intention is that programs that are department-like should have a representative that have faculty with no representative, should have a representative. Senator Kritzer – But that means some programs in Education will not be covered. It would not be fair to include programs that don’t have overlap in faculty. Senator Darveau – you have to separate faculty, programs, and department. Senator Kritzer – But people in Teacher Ed aren’t represented. Senator Darveau – but they are. Senator Brown – At the faculty meetings, all people in Teacher Ed go to the faculty meeting, whereas this is not the case for Philosophy. Senator Darveau – It was an unintentional move that Philosophy was not included, but they should be. Senator Taylor – There is no proposal, this needs to be determined. Senator Darveau – Also have to split Criminal Justice and Social Work because they are two distinct entities. Senator Kritzer – With all respect is it just coincidental that CNSS has 11 reps and Ed only has 5? Senator Darveau – this has been discussed and closed. Senator Kritzer – I can see why CNSS would not go down this road again. Senator Taylor - This discussion is not progressing, are there any other issues? Senator White – I don’t know why Philosophy could not join another department? Senator Darveau – They can or send a representative depending on the new plan. Moved by Senator Trewin and seconded by Senator Brown to approve the FS Transition Plan. Unanimous approval.

XI. New Business

A. Questions about University Village Project

President Trantham sent notes on a discussion he had with VC Johnson. If there are any questions please direct to Ken Trantham. Senator Burbal – Did not see much in the plan in terms of academics. Buildings and structures need repair, but they are not repaired. Does this impact the University where the students will have to pay more tuition? Senator Taylor – If students are taking more online classes, then building more classrooms makes no sense. Senator Mollenkopf – The general structure that happens with buildings has to do with the number of funding streams and the restricted uses for these. So what can be used for academic buildings? Also $ from outside sources are being looked at. As state funds keep getting cut, the $ will not
be going to academic funds. Therefore outside businesses and foundations are interested in building something on a campus, but not for academic buildings. We can’t hope or plan for money we may never get. The concept behind University Village is different from an academic campus to intersect the school and community. The student of tomorrow wants to be able to go to school, bank, eat, and interact with business within all one areas. If you bring businesses with dollars that is less that the University has to pay. Also a connection with community is being made. If the University Village generates money could go to generate funds to support academic buildings and structures.

B. Cheryl Bressington Resolution

Move to adopt by Darveau (seconded by Trewin). Senator Messersmith – Why do this? Why should we be involved? Senator Taylor – To thank her for all of her work. Senator Mueller – The whole issue around Cheryl’s firing has contributed to low morale and accelerated it, with the rumors and everything else. Also with what happened with Randy Mattley. Why are we tolerating this kind of atmosphere? Why can’t things be more above board? We do know it is a personnel issue, but the fact that Cheryl was praised in the morning at a staff event and then fired in the afternoon, contributes to folks thinking they may be the next one with a surprise attack. Senator Darveau – Those were the exact points we told the Administrative Council. Unanimous approval.

C. Missing reports from committees

Senator Carlson – Minutes from committees are not being turned in. Turned in months late. Are committees meeting? Artist and Lecturer’s have met and awarded funds. President Trantham has requested these twice and nothing has been given to Faculty Senate. Senator Mollenkopf will try to get the minutes.

XII. General Faculty Comments

This period is allotted for faculty members to bring matters of importance before the Senate. Speakers are asked to limit their remarks to five minutes or less. Senate meetings are open to all members of the academic community. All faculty members are specifically invited to attend Faculty Senate meetings.

Senator Flood – Gotten two requests for accommodations for flexible attendance. What constitutes flexible attendance? When are too many misses too many? Senator Biggs – I had the same thing happen. Senator Darveau – Get this back to David Brandt and tell them that this is unacceptable because this type of accommodation is not working. Senator McKelvey – some of the student accommodation appears to be the new cookie cutter for this year. These accommodations are not specific enough to help the students. In her experience, they do not know what flexible attendance policy means. This is not meeting the unique needs of the students, they need to be more specific. Senator White – What is this an accommodation for? Senator Mollenkopf – a medical condition. If she hit a certain level she was allowed to show up late. Great student, took it seriously. But, it seems
there has been a change in the plan. Should the accommodation be retroactive? Maybe trying to accommodate more mental & health issues, but not really have it all figured out yet. Senator Taylor – Where should we send this to be considered? Student Affairs? Senator Rogoff – Problem is that the student senators are not attending this committee. Senator Taylor – Will work on this problem with the student’s. Senator Darveau – Did the students weigh in on the meeting time? Senator Rogoff – They had the chance too. Senator Darveau – that is usually the biggest problem. Senator Taylor – Told the students to come to him if the faculty are not being helpful with the meeting times.

Senator Amundson – Morale and apathy floating around – Member of World Affairs committee – 50th year and where the money is coming from? Talked to everyone on administration and community, but no idea where the money is coming from. The committee works 12 months of the year and are getting frazzled as to where the money is going to come from. This should be a line item. Is this conference of value? What should we do? Battle for appropriate funding. Senator Taylor – need a proposal or a solution and work on this.

Adjournment

A. Senator Darveau moved to adjourn, seconded by Senator Carlson, unanimous approval.