UNK FACULTY SENATE MEETING MINUTES
April 7, 2011    Ockinga
Faculty Senate Website: http://www.unk.edu/committees/facultysenate/

I. Call to order (7:02:43 PM)

II. Roll Call

At Large Senators: Present: Davis, Wozniak, Frickel;
CBT Senators: Present: Agrawal, Meznarich, Amundson, Moore, Trewin, Taylor;
COE Senators: Present: Fredrickson, Lewis, Kritzer, Mollenkopf, Moore;
Absent: Montgomery, Unruh;
CFAH Senators: Present: Chavez, Fronczak, Hartman, Kruse, Flood, White, Dimock, Burbal;
CNSS Senators: Present: Benz, Darveau, Biggs, Lilly, Miller, Carlson, Ericson;
Absent: Combs, Stevens; Trantham;

Library Senator: Absent: Mueller

III. Approval of Agenda

Davis (Amundson). Moved approval. Motion passed.

IV. Action on Faculty Senate Minutes of March 3, 2011

Fredrickson (Amundson). Moved approval. Motion passed with 1 correction:
Senate “approval” of Academic Affairs Minutes was revised to indicate “endorsement.”

V. Special Presentations:

1. Chancellor Doug Kristensen: Budget Planning

The Chancellor presented a budget update (see Appendix A). He made several key points including:

a. The legislature is not likely to deviate from the Governor’s recommendations except for some changes in improving K-12 funding.
b. The budget will be flat, which means that our state appropriations will remain the same as last year, and they are assuming that we will have a tuition increase equivalent to last year (6%). Increased costs that must be borne by the campus includes salary increases, insurance, utilities, etc. No money will come to the campus to maintain buildings or additional money for new priority program funding. Also, we will have to backfill replacements for our people involved in SIS implementation.
c. The requirement to set aside building depreciation funds will most likely be suspended again or repealed. The budget does provide 25 million for Innovation Campus in Lincoln, which K-12 might want to appropriate.
d. Flat funding has been the case for the past two years and will be the case for the next two years. When adjusted for inflation we have experienced a 15% decrease since 2000.
e. Tuition makes up 29% of our budget and 67% comes from state aided funds. 82% of the budget goes to salaries and benefits.
f. Our share of the state aided budget to NU is 7.7%. In 1996 we received 8% of the state aided budget. There has been no State aided FTE growth in the past decade, despite enrollment growth. Also, the number of administrative positions, NU-wide has declined slightly in the past decade.
g. Every percent of salary increase costs about 5.6 million. Every percent of tuition increase provides about 2.2 million.
h. Tuition increases at peer institutions will be generally in the 5-6% range, except for Colorado where the increases will be 17-25%.
i. To create a budget, we need to see what the Regent’s will do about tuition. The Chancellor doubts that they will go for 6%, although that would come close to covering our costs. Our planning will be for a cut that will be somewhere between $500,000-$900,000. The actual budget will not be set until the fall. Other campuses may explore tuition differentials for selected programs to cover shortfalls.
j. Last year’s enrollment increase helps us cope with the budget cut this year. Sustaining that will help us up the base.
k. Our monetary investment in people is above average and in operating it is below average. Tuition now accounts for a much higher percentage of our costs (42%) than it did a decade ago (27%) and we are approaching a situation where the students may be paying more than the State to fund a public university.
l. In answer to a question from Senator Biggs, the Chancellor indicated that money from private sources to fund scholarships can help our financial situation. The Foundation Campaign goal is 50 million and we are right at 30 million now.
m. In answer to a question from Senator Ross, the Chancellor does not think that raising tuition has or will reduce enrollment, especially given the situation in neighboring states, although the community college option may have greater appeal.
n. In answer to a question from Senator Kritzer about health care, the Chancellor suggested that the change that allows parents to claim children until age 26 may have an impact on our budget as will the changes in the flex plan which may increase social security costs. Reducing health care costs can certainly benefit the university.
o. Senator Carlson indicated that differential money to their department has been less lately than it was. The EC will address the internal allocation program at our next meeting with the Administration. The Chancellor pointed out that money needs to be made available for start-up programs. He also indicated that the search for a Director of Online Worldwide failed, which may be that the cost was too great. In the meantime, we should continue to market on our own and to push for making the distinction between outreach to new markets and changing the delivery system for our regular students.
p. Senator Kritzer asked about UNO’s change to Division I, and what our response has been. The Chancellor indicated that our commitment to the scholar-athlete model of Division II is exactly where we need to be and that we are not out to make money from athletics, and that there is not likely to be pressure from the
Regents to change who we are. Our measure of success is “what is best for students.” St. Louis tried to buy UNO’s wrestling team but the tuition differential made it a less than great offer. We have given John McBride 30K to find places here for some of the UNO athletes whose programs have been cancelled to keep them in the system.

q. Senator Lilly pointed out that the Chancellor is the only person she knows that can make us feel good about budget cuts.

2. Kristi Bryant: First Year Program Progress Report

Kristi Bryant reported on the implementation of the First Year program. Last Fall semester, 8 sections were taught and the assessment data is being examined. Preliminary results were encouraging, especially with regard to planning the students course of study. Next Fall, an additional four sections will be taught – aimed at the needs of “deciding” students – taught by Student Affairs personnel, using the format implemented last Fall and still on a voluntary basis for the most part. Senator Miller asked about faculty involvement and Ms. Bryant indicated that will continue. She would like to have sessions on how to be successful in Math classes and in Lab classes.

Senator Wozniak pointed out that this program was supposed to be a pilot program and that continuation was to be dependent on the assessment data. Ms. Bryant indicated that adding only 4 sessions was part of the limited implementation. Dr. Oraveck asked that we continue with the program in order to collect additional assessment data and to fit the program into an overall Freshman Orientation process. It was pointed out that the Senate’s concern was about offering academic credit for classes being taught by non-faculty and the pilot was to continue “after evaluation” and that expansion does not seem to be responsive to the Senate’s concerns. Senator Darveau asked if this is a class that all students should take and given the trend to cut back on credit hours, can we afford to do this or is there another model that could provide students with the needed expertise provided by the First Year course. Dr. Oraveck stated that it would be premature to answer that question until we assess our program, Ms. Bryant stated that we can also examine the success of alternative models implemented elsewhere. President Moore pointed out that we seem to be implementing FY classes next Fall without reference to evaluation of the program’s value and passed the torch to President-elect Dimock for follow-up.

At the suggestion of Senator Miller, Dr. Oraveck described the work of the SAE Task Force that he and Dr. Bicak formed to look at ways to make Summer Advising and Enrollment (SAE), Freshman Orientation, Blue and Gold Welcome Week, and the First Year Experience a seamless, linked experience. He pointed out that the task force is chaired by Dennis Potthoff and Mary Sommers and includes several members of the faculty.

Senator Miller asked Ms. Bryant to provide the Senate a list of the learning outcomes expected in the First Year Experience class. Senator Davis suggested that providing for the “voice of the faculty” when faculty members are cherry-picked does not really comprise shared governance. President Moore asked that the minutes of the committee be provided to the Senate.
VI. Reports of Faculty Senate Standing Committees

A. Oversight Committee:

B. Executive Committee: **Minutes of March 16, 2011**

Senator Davis asked for clarification of the metric used to measure UNK’s grant activity. President Moore said that this was a continuing concern. Senator Wozniak observed that the drop-add policy was implemented by the Deans without faculty input to the decision. Several Senators stated that should not happen, given the potential impact on maintaining academic integrity. An electronic system that provides for both notification and approval from faculty needs to be implemented. Concern was also expressed by several Senators about the idea of cutting back to 120 hours and that faculty need to be engaged in that discussion. Senator Darveau pointed out that we need to be sure that Ockinga will be upgraded to provide services for the hearing impaired.

C. President’s Report:

From the Board of Regents meeting, the President reported on several goals for our campus including 150 new sprinkled beds, phasing and demolition of residence halls, carbon monoxide detection. She also provided the run-down on our research award benchmarks and indicated that Dean Taylor did an excellent job of providing the Regents with reasons why the benchmarks are inappropriate for our campus. The BOR will revisit our benchmarks. A decline in federal funding is expected for our campus with the elimination of earmarks.

From the luncheon with President Milliken, President Moore noted that they had talked about Online Worldwide and that allocations were not being made as President Milliken had thought. Senator Carlson expressed concern about the monies being allocated to online programs. Several Senators expressed concern about the lack of transparency in the allocation process and the principle of shared governance. Senator Davis noted that there are several issues that have come to the attention of the Senate that need to include faculty input but are not, at this time, doing so. President Moore suggested that the Senate needs to craft a statement about our expectations on shared governance. She solicited volunteers to work on crafting the statement. Senator Hartman volunteered and indicated that in his experience there is not a clear understanding of the concept among administrators. Senator Davis stated that we need to remind administrators about shared governance like the concept of “meet and confer” enough times so that it is raised in their consciousness.

At the luncheon, they also talked about a goal of doubling the percentage of international students across institutions, but that figure is not right for UNK, given our already high percentage of international students. President Moore expressed concern about the international students preparedness to succeed and the other Senate Presidents agreed. Senator Miller suggested that the issue is language and expressed concern that we are not providing the amount of ELI support that we once did. President Milliken thinks that the tuition increase this year will probably be 4%. He is concerned that continuing increases sends the wrong message to the citizens of our State.

D. Academic Affairs: **Minutes of March 17, 2011**
E. Academic Freedom and Tenure Committee:
F. Academic Information and Technology Committee: Minutes of March 11, 2011

Senator Davis wondered whether launching a trial site license prior to conducting a survey about student usage seemed backwards.

G. Artists and Lecturers Committee:
H. Athletic Committee:
I. e-campus Committee:
J. Faculty Welfare Committee:
K. Grievance Committee:
L. Library Committee:
M. Professional Conduct Committee:
N. Student Affairs Committee:
O. Faculty Senate/General Studies Joint Committee:

VII. Reports of Senate Representatives to Non-Senate Committees
A. Assessment Committee:
B. Affirmative Action Commission:
C. Center for Teaching Excellence Advisory Committee:
D. Council of Chairs:
E. Ethnic Studies Advisory Committee:
F. Fees Committee:
G. First Year Advisory Council:
H. Gender Equity Committee:
I. Honors Advisory Council: Minutes of February 23, 2011; March 30, 2011

Based on a memo from the Sr. VCAA, Senator Davis asked for clarification into the way major donors are going to be involved in re-designing the honors curriculum.


K. Parking:
L. Student Retention Committee:
M. Safety Committee:
N. Strategic Planning:
O. Student Support Services Advisory Committee:
P. Technology Advisory Committee:
Q. Women’s and Gender Studies Advisory Council:
R. WI/CD Committee:

VIII. Reports from Academic Councils

A. Graduate Council:

B. General Studies Council: **Minutes of February 3, 2011**

   Senator Carlson, chair of the CNSS Educational Policy Committee, asked how it could be that the two proposed MATH classes, did not come to her college committee. It was explained that they were not new courses.

C. Council on Undergraduate Education:

IX. Unfinished Business

X. New Business

   Senator Davis informed the Senate of a national movement to be launched in May that will focus on how public higher education has become less supported by public funds and more dependent on private funding.

   Senator Wozniak informed the Senate about the progress on Staff Appreciation Week. UNKEA will sponsor a morning coffee. Admin assistance day will be encouraged. There will be events sponsored by Student Services. It is mostly going to be a grass-roots movement. He suggested that the Senate consider sponsoring an event.

XI. General Faculty Comments

   Senator Dimock distributed the form for nominating a Senator for the David Stevenson “Hamster Wheel” Award and provided a brief history of the award. Nominations are due by the next Senate meeting.

XII. Adjournment

   **Benz (Carlson) moved to adjourn at 9:01:27. Motion passed.**

Respectfully submitted,

   Rick Miller, Secretary
APPENDIX A: BUDGET PLANNING

Presentation to the UNK Faculty Senate

April 7, 2011

Budget Update 2011-13 Biennium

Chris Kilewicz
Assist. Vice President/Director of Budget

March 11, 2011

Appropriation Committee Preliminary Recommendation

Operating Budget:
- Funding same as governor recommendation
  - Flat funding for 2011-13 biennium
  - Repeal 1% building depreciation assessment
  - Governor recommended suspending another 2 years

Capital Budget:
- $25 million investment in Innovation Campus

  - Flat operating funds
  - Repeal 1% Building Depreciation
  - $25m Innovation Campus investment

NU Operating State Appropriations (in millions and including NCTA)

5 Years of flat state funding

15% decrease in purchasing power since 2000

Assumes 3% Higher Education Price Index (HEPI) inflation increases in 2011, 2012, and 2013
NU Non State-aided FTE (Budget)

Peer Comparisons

UNL Faculty Salary Peer Gap History

2011 data will be reported in April

UNMC Faculty Salary Peer Gap History

2011 data will be reported in April

Analysis excludes clinical faculty.

Other Salary Increase Comparisons

Salary Increases 2010 through 2013

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<th></th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
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<td>NU Faculty &amp; Staff</td>
<td>1.5%</td>
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<td>UNL Faculty (ANUP)</td>
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<td>UNK Faculty (UNKEA)</td>
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<td>State employees (NAPE)</td>
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<tr>
<td>Lincoln Public Schools</td>
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<td>Kearney Public Schools</td>
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NU salary increases about 6% behind UNO, UNK and State Employee Collective Bargaining Units
Salary Increases
Impact on Budget

Impact on Operating Budget

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<td>Anticipated Expenses:</td>
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<td>Salaries</td>
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<td>TBD</td>
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<tr>
<td>Operating Request</td>
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<td>1% bldg assessment elimination</td>
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<td>Adjusted Expenses</td>
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<td>16.5</td>
<td>20.6</td>
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<td>SHORTFALL</td>
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<td>1% Salary increase</td>
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<td>(5.1)</td>
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<td>2.1</td>
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Reallocations will be required

Tuition

2012 Tuition Increases

UNL
PEERS:
- Colorado State: 20% (preliminary)
- U of Illinois: 6.9% (4 year tuition guarantee)
- Missouri: 5.5% (preliminary)
- Minnesota: 5% (preliminary)
- Iowa State and Iowa: 5%

OTHERS:
- Michigan: 4 to 6% (preliminary)
- Michigan State: 5 to 7% (preliminary)
- Kansas State: 4%

UNO
PEERS:
- Missouri St. Louis: 5.5% (preliminary)
- Northern Iowa: 5%
- Wichita State: 4 to 5% (preliminary)