I. President Miller called the meeting to order at 7:00 pm.

II. Roll Call:

Present: Anderson, Barton, Baruh, Bridges, Buckner, Cook-Fong, Damon, Darveau, Davis, Exstrom, Fredrickson, Fronczak, Hartman, Hof, Kelley, Korb, Kruse, Lewis, Lilly, Luscher, Miller, Moore, Nelson, Obermier, Terry, Wozniak

Absent: Brown, Hodge, Lightner, Markussen, Moorman, Seshadri, Tracy, Unruh, Young

Guests: Glen Powell

III. Davis / Cook-Fong moved approval of the minutes for the Faculty Senate meeting of November 6, 2003. Minutes were approved with emendations provided via email.

IV. Reports from Academic Councils:

A. Graduate Council: The minutes of November 20, 2003 were accepted and reviewed by the committee. A request was made from the assembly to obtain a list of new graduate faculty for 2003. The list will be provided in the electronic packet for the next Faculty Senate meeting.

B. General Studies Council: The minutes of May 6, 2003; October 2, 2003; and November 6, 2003 were accepted and reviewed by the committee.

Minutes of May 6, 2003. Concern was expressed regarding the approval process for specific courses in the General Studies program. The process in the past appeared vague and the question was raised as to if the process has been revised. Senator Wozniak responded that is exactly what the General studies Council has been working on for the past two years, restructuring the Council and the approval process. The approval process now consists of approval at the level of the General Studies committee and the Senior Vice Chancellor for Academic Affairs.

Minutes of October 2, 2003. Clarification was sought from the assembly on item number six in the minutes regarding liberal arts studies at UNK-a proposal for restructuring the program sponsored by Chuck Peek. Senator Wozniak indicated it was a radical change put forward before the Council to initiate discussion regarding course studies to include writing, speaking, mathematics, and critical thinking for science, and electives from a selection of courses. At present the focus is upon how to encourage and increase modern languages in the BA degree. Senator Wozniak indicated the proposal
was not ready for approval. President Miller drew attention to the attachments which included several forms to apply for WI/CD courses, student appeals, and submission procedures.

Minutes of November 6, 2003. Senator Wozniak pointed out the Capstone Course Proposal. The proposal redefines the capstone course solely on the basis of an interdisciplinary approach at the 300 level. The first time the course is taught it is as a team-taught course. The policy of the General Studies Council approval process, according to Senator Wozniak, is to put forth requests in one meeting and approve them in the next meeting.

Regarding the request from Central Community College to allow them to approve courses as both WI and CD, the question was raised from the assembly as to if the community college has its own General Studies WI/CD committee. Senator Wozniak indicated the Central Community College has agreed to follow UNK guidelines for WI and CD courses. Further clarification was sought from the assembly regarding the approval process the Central Community College might use to approve both instructors and courses, and if it is similar to the UNK process. Senator Wozniak indicated he was unaware of the process they follow. According to Senator Wozniak, they have simply agreed to follow our requirements for WI/CD courses. No quality-control process exists to know if either the guidelines of UNK are being followed or if a process exists on the community college campus for formal instructor and course approval.

An additional question was brought forth regarding item five, clarification of General Studies decision-making authority. Senator Wozniak drew attention to the decision-making chart that unfortunately did not print out with the other attachments in the electronic packet. Hard copies were provided by Senator Wozniak. The chart is a comprehensive matrix that explains each step of the decision-making process for all the items the General Studies Council considers.

C. Council on Undergraduate Education: No report was available, however, Glen Powell commented on the last meeting, indicating a major item of discussion was a CD proposal regarding international experiences. Minutes of the meeting will be forthcoming.

V. Reports of Senate Representatives to Non-Senate Committees:

A. Strategic Planning Committee: No report.
B. Honors Council: No report.
C. Center for Teaching Excellence Advisory Committee: No report.
D. Gender Equity Committee: No report.
E. Parking Advisory Committee: No report.
F. Safety Committee: No report.

VI. Reports of Faculty Senate Standing Committees:
A. Oversight Committee: No report.

B. Executive Committee: Notes summarizing the Friday, October 17, 2003 University of Nebraska Board of Regents meeting was reviewed by the assembly. Senator Lilly indicated the gender equity report is available, should the senators wish to review it. President Miller called a straw poll asking for the number of senators interested in receiving the report. Consensus was to place the report on the Faculty Senate web site.

No minutes were available for the meeting that took place with the Faculty Senate Executive Committee and the UNK administration due to the fact the meeting took place earlier in the day on December 4, 2003. President Miller provided an overview of the meeting by reviewing the agenda.

Commencement. The Executive Committee reminded the Chancellor of the resolution that was passed regarding graduation in the November Faculty Senate meeting, and he is in full agreement that commencement needs to focus on students. The Chancellor will be eliminating the faculty address and one musical production at future commencement exercises. A reminder was provided to the Chancellor the Faculty Senate would like to coordinate any future changes to the commencement exercises with the Faculty Senate Student Affairs Committee.

Departmental rank and tenure policies. Departments have been asked to review departmental rank and tenure policies to bring them in line with University policies. Those changes will be reviewed through the Deans and subsequently to the Senior Vice Chancellor for Academic Affairs and the Chancellor. A timeline was requested of Administration for completion of this task. The response was to have the process completed by the end of the spring 2004 semester.

Dual credit programs. The Executive Committee asked if any plans were in the works for dual credit programs. The response was there are programs in the planning and trial stage by UNO and a report will be presented at the next Board of Regents meeting. The Executive Committee expressed concerns about quality and implementing safeguards to that effect. According to UNK Administration we have no plans at UNK to implement such an effort. UNK administration was quick to point out the UNO model would be quite different than that at UNK due to the difference in size of local high schools surrounding each campus. The Executive Committee emphasized the desire of the faculty to take a proactive role, should involvement in dual credit programs be a required component in the future.

The question was raised by the assembly as to if the UNO program was working with the early college program sponsored by Bill Gates. President Miller indicated that he could not determine if they were participating in this program. Senator Davis provided a brief overview indicating the Bill Gates early college program was built on the basis of high school students being provided two years of college credit during high school. Additional explanation was provided of the P16 or K-16 project in which Nebraska has invested approximately one half-million dollars. Senator Davis indicated he would circulate some information regarding this topic to faculty senators. The comment was
made that if we do not get involved with this project, the community colleges will. President Miller indicated Nebraska Wesleyan was interested in working on this project. However, the trial project went to UNO and Millard. An additional question was posed from the assembly as to if the classes in this project were different from advanced placement courses. President Miller indicated the courses are indeed separate from advanced placement courses. President Miller further noted the courses are taught by high school teachers and not University faculty. The classes are taken in the high school, taught by high school teachers, with credit being applied to the University. Further clarification was provided indicating students receive credit in three ways; high school credit, credit for admission to the University, and credit for a University course. Concern was expressed from the assembly regarding the quality of the classes. President Miller will bring more information back to the Faculty Senate, following the presentation on this topic that takes place at the Board of Regents. A point was made from the assembly regarding the University offering of distance education courses and why an effort is being made to shift to the high school dual credit concept with major initiatives already underway via distance education. No response was offered.

Position searches. The Senior Vice Chancellor for Academic Affairs search is underway, with campus interviews being conducted currently. The Dean of Libraries search is currently on track. Review of applicant files will begin on December 15, with completion anticipated January 12. Encouragement was provided by President Miller for Faculty Senate members to take advantage of the opportunities to meet the various candidates for the Senior Vice Chancellor for Academic Affairs. The Director of the Honors Program will be announced shortly. The Center for Teaching Excellence and Assessment Director advertisement was sent out approximately December 2.

A question was asked regarding the existence of a policy that stipulates what voice the department and college might have for awarding tenure to the person eventually selected for the Senior Vice Chancellor for Academic Affairs position. Or is the decision simply at the Chancellor's discretion. President Miller indicated tenure is a decision made by the faculty. Faculty in the department in question will be formally asked the tenure question.

Faculty workload Committee. There is no change in status on this issue from last month. They are still working on it.

Chair Compensation Committee. President Miller indicated the Faculty Senate Executive Committee requested the compensation committee be augmented by the presence of an associate dean. Senior Vice Chancellor Hadley agreed to do so.

Departmental Merger Committee. The agenda for this committee will be pursued next semester. President Miller asked the Chancellor in light of the budget situation if this committee should continue with its work. The response was in the affirmative. The Chancellor would like for the committee to complete its work and file a report on its findings.
Marketing and recruiting. The Deans have shared the recruiting plans for each College with department Chairs. At least in the College of Natural and Social Sciences, the Chairs have received the college recruiting plans allowing them to analyze the process and make sense of the timing of when certain processes occur. In addition John Kundle has met with the Council of Deans and shared what happens at the Admissions Office. The ultimate goal as stated by President Miller is to have a comprehensive process and timeline for marketing and recruiting.

The Faculty Senate will be receiving an update from the marketing group that was recently on-campus conducting group interviews. President Miller indicated the underlying goal of the marketing effort has to do with the changing demographics in the state, and how to represent the University to policymakers.

Lifesaving efforts. An update was provided on the students who saved Eugene Maddux’s life last month. They will be officially recognized by the University of Nebraska Board of Regents.

Women's basketball team The UNK women’s basketball team will be recognized by the University of Nebraska Board of Regents for their outstanding GPA accomplishments.

Hiring practices review. John Lakey is in charge of the committee that is currently reviewing hiring practices. A report may be available as early as next week to the Chancellor with information soon to follow to the Faculty Senate. One Senator currently serving on a search committee indicated they were informed a specific question will be required to be asked during each interview regarding a person’s background. However, President Miller indicated the Chancellor had not yet agreed to that. So the process may be different once the committee makes a recommendation. President Miller indicated there is a standard question, that is typically asked and that question is if one has been convicted of an offense greater than a minor traffic offense with a follow-up question asking for permission to conduct a background check. President Miller further clarified it is very likely all new hires will be asked that question whether they are faculty, staff, or administration. The question will more than likely not be asked of every position applicant.

A question was raised from the assembly as to if the Executive Committee had followed up on the issue of the closing of 15th St. next to Cushing Coliseum. The original meeting plans of the Faculty Senate included a brief presentation by Vice Chancellor Randy Haack. However, he could not be in attendance this evening. President Miller summarized what Randy was going to say by indicating 15th St. will not be a completely through street. A turnaround will be built at the entrance of the Coliseum. As was previously indicated, there is no intention to close 19th St. The current plan includes a new parking lot next to the spillway providing approximately 35 extra spaces, which will in part compensate for the spaces lost along 15th St.
A question was raised from the assembly as to if the Executive Committee had opportunity to follow up on the changes to the Graduate Fellow designation. Due to a scheduling conflict, President Miller was unable to meet with Ken Nikels. The criteria to becoming Graduate Faculty member, and the individuals selected for Graduate Faculty status in 2003 will be included in the February electronic meeting packet.

C. President’s Report: No report.
D. Academic Affairs: the minutes of November 20, 2003 were accepted and reviewed by the assembly.

The assembly engaged in discussion based on the revised draft policy of the Bachelor of Science-Related course requirements. A question was posed as to why there is no intention to acquire some additional hours for a Bachelor of Science degree that would be consistent with the additional hours, in language, with that of a Bachelor of Arts degree. Senator Wozniak indicated the majority of Bachelor Science programs have zero hours required and there are few degrees that have specific requirements in the science related areas. There are few degrees that have requirements that are in technology related areas. The intention of the revised draft policy is to define what is meant by a science-related course. The revised policy has been sent out to all educational policy committees across campus for review.

A question was posed by President Miller as to if the assembly was ready to consider a motion that Bachelor of Science programs should require two science related courses to make it equivalent to the Bachelor of Arts requirements for foreign-language. President Miller indicated that should such a motion be considered, it would carry no actual weight, it would only be a recommendation back to the faculty of those departments that have such programs. The faculty Senate would be in no position to force changes, but only to recommend the possibility of a model. The question was asked if there were requirements for the Bachelor of Science degree, would they be above and beyond the requirements of the General Studies program or would they be allowed to count within the General Studies program. The response was the requirements would be above and beyond the General Studies program. Senator Wozniak clarified the credits could count for General Studies electives credit. President Miller encouraged faculty senators to discuss this issue with departments and revisit the issue at the February Faculty Senate meeting. Senator Wozniak reiterated each College Educational Policy committee has received the policy and will be discussing it. While much discussion followed no motion was offered.

E. Academic Freedom and Tenure Committee: No report.
F. Academic Information and Technology Committee: No report.
G. Artists and Lecturers Committee: The minutes of October 30, 2003 were accepted and reviewed by the assembly.

A question was posed as to if the committee has ceased to announce the dollar amounts of each individual grant award. Speculation among the executive Committee was the
individual grants totaled $12,600. President Miller asked the assembly if they would prefer to see individual grant amounts. Response was in the affirmative. President Miller indicated he would follow-up with the Artists and Lecturers committee to secure the individual grant itemization.

H. Athletic Committee: No report.
I. Continuing Education Committee: The minutes of October 30, 2003 were accepted and reviewed by the assembly.

Comment was made from the assembly regarding the non-residence distance education tuition. One of the growth areas for UNK is nonresident out-of-state distance education students. They have already been burdened with additional fees that we have not requested of them in the past. Concern was expressed that if we wish to continue this out-of-state growth, we cannot continue to increase fees and tuition for this special population. The recommendation was made the Continuing Education Committee take a serious look at the issue of fees charged to out-of-state distance education students. The request was so noted by members of the committee in attendance.

The minutes of November 10, 2003 were accepted and reviewed by the assembly without discussion.

J. Faculty Welfare Committee: No report.
K. Grievance Committee: No report.
L. Library Committee: No report.
M. Professional Conduct Committee: No report.
N. Student Affairs Committee: The minutes of November 6 were accepted and reviewed by the assembly.

A question was asked from the assembly regarding the historical file maintained regarding individual student plagiarism. President Miller indicated it is the understanding of the Executive Committee the file is to be maintained in the office of the Senior Vice Chancellor for Academic Affairs. Further inquiry was posed as to how the process works to file a plagiarism incident. A representative of the Student Affairs Committee indicated a plan is in place to communicate to the faculty the process for filing incidents regarding student academic dishonesty. Information will be forthcoming.

VII. Reports of Faculty Senate Special (Ad Hoc) Committees

A. First Year Experience Committee: the minutes of October 30, 2003 and November 13, 2003 were accepted and reviewed by the assembly without discussion.
B. Assessment Committee: No report.

VIII. Unfinished Business: None
IX. New Business:

1) Proposed Faculty Senate resolution 1203-1:

Motion made by Anderson / Fredrickson: It is the sense of the faculty Senate that all expenditures of academic funds, especially the spending of money from earmarked academic funds, should be transparent and reported to colleges, and departments. This resolution is sponsored by Senators Anderson, Exstrom, Fredrickson, Terry, and Seshadri.

Discussion: President Miller asked for clarification as to the exact meaning of the wording. Senator Anderson responded that any expenditure of academic funds should be reported to departments and colleges. Senator Anderson responded the intent of the resolution is not to try to hamstring someone rather, it is intended so faculty are aware where money is intended to be spent. Senator Korb asked if this was really a commentary on the issue of shared governance or the lack thereof. President Miller indicated it is a commentary on the flow of information. Senator Fredrickson pointed out we are dealing with public funds and no secrecy should exist. Senator Wozniak asked if earmarked funds rather than all academic funds should be reported to the Faculty Senate. Senator Lilly sought clarification on the concept of earmarks and how funds are earmarked. President Miller indicated there is a difference between the term earmark and the term designated funds.

Senator Davis asked the Executive Committee to embark upon a process of self-education regarding the language and structure of budgets and bring that to the assembly so that all senators can understand the necessary concepts related to funds and budgets. President Miller indicated we can only try.

Senator Bridges supported Senator Wozniak’s comments regarding reporting budget items to the Senate, because the fact that departments and colleges are aware of the budget, faculty do not always know or are made aware. President Miller asked Senator Anderson if he would accept Senator Bridges comment as a friendly amendment to the original resolution. Senator Anderson responded in the affirmative. The updated proposed resolution will now read: It is the sense of the faculty Senate that all expenditures of academic funds, especially the spending of money from earmarked academic funds, should be transparent and reported to colleges, and departments, and the Faculty Senate. Discussion ensued about adding the Library to the resolution, because the Library is not deemed to be either a department or a program. Senator Anderson commented that we could continue to add individual entities to the resolution; however, should the information be delivered to the Faculty Senate, appropriate representatives would then have the information to share with others.
President Miller offered an additional friendly amendment to the resolution asking Senator Anderson to strike the word all in the first sentence of the resolution. President Miller offered an example, rationalizing the Faculty Senate probably doesn’t need to know that the Psychology Department received a certain amount of funding in rollover funds. The friendly amendment was accepted.

The new wording with the accepted amendment: It is the sense of the Faculty Senate that all expenditures of academic funds, especially the spending of money from earmarked academic funds, should be transparent and reported to colleges, and departments, and the Faculty Senate.

Motion carried.

2) Proposed Faculty Senate resolution 1203-3: The following resolution was moved by Wozniak / Bridges.

University of Nebraska at Kearney
Faculty Senate
Proposed December 4, 2003

Whereas, Michael R. Herbison has served the University as Director of the Calvin T. Ryan Library since 1993,

Whereas, he has demonstrated leadership by guiding the Calvin T. Ryan Library into the new waters of the information age,

Whereas, he has worked tirelessly to ensure that the level of support that the Library provides the academic programs is not reduced,

Whereas, he has maintained high expectations and standards regarding the role of the library within the academic programs of the University,

Whereas, he has shown an appreciation of, and demonstrable support for academic values in the context of campus efforts to achieve excellence,

Whereas he has consistently shown a commitment to shared governance by his support of the Faculty Senate Library Committee and his personal willingness to listen and accept reasonable suggestions,

Whereas, he has shown an ability to effectively communicate and work with a wide variety of constituencies, including faculty, staff, students and members of the community,

Whereas, he is a person of integrity, who readily acknowledges and rewards the contributions of others, and
Whereas, he will officially retire as Director of the Calvin T. Ryan Library effective January 7, 2004,

Be it resolved that the University of Nebraska at Kearney Faculty Senate expresses its gratitude to him for his years of service, commends his commitment to excellence, and wishes him well in his retirement. The Faculty Senate will miss him.

The text will be printed in script, framed and presented to Mike Herbison at his retirement party on December 11, 2003. **Motion Carried**

3) **Proposed Faculty Senate resolution1203-2**: The impetus for the resolution as described by Senator Wozniak emerged from discussion that occurred in academic affairs regarding program changes that have occurred without faculty knowledge. The following resolution was moved by **Wozniak / Kelley**.

**University of Nebraska at Kearney**
**Faculty Senate**
**A Resolution**
**Proposed December 4, 2003**

Whereas, shared governance is the fundamental principle upon which the University of Nebraska at Kearney Faculty Senate operates,

Whereas, as a consequence of this fundamental principle, the determination of any academic policy should include the critical review and approval of such policy by faculty,

Whereas, it is ultimately the faculty who are responsible for the bestowing of degrees,

Whereas, the Faculty Senate acknowledges the autonomy of colleges to prescribe the requirements for degree programs,

Whereas, it is the department and program faculty who determine the content and form of the academic degree programs inside the classrooms and via their governance of the programs,

Be it resolved that the policies concerning the structure of and procedures within academic programs of any department are the responsibility of the faculty and, as such, are subject to the review and approval of the department faculty. The Department Chair is the steward of the academic programs and should ensure that academic programs have been reviewed and approved by the department faculty.

Discussion: A concern was raised by Senator Fredrickson, noting the use of the word “steward” in relation to the responsibility of the department chair’s responsibility to the
academic program. Senator Fredrickson indicated, rather than the department chair as the program steward, the department faculty act in this role.

Senator Anderson asked for a little bit of the background, asking for clarification on the concept that programs were changed by individuals other than those responsible for the program. Senator Wozniak provided clarification that in some cases changes come from the top-down, initiating from the Dean’s level to the chairs then to the faculty, rather than program changes being initiated by the faculty. Senator Anderson asked for specific examples. Senator Wozniak indicated this may be a very sensitive issue in which to address specific situations. Senator Wozniak indicated the situations in question can be found in the most recent Academic Affairs agenda. Senator Lilly responded; in light of the situation will the specific requests that were initiated from the top-down and presented to the Academic Affairs Committee be reconsidered? Senator Wozniak indicated they would not be reconsidered and that the resolution is a statement of principle.

Senator Lewis, following up on Senator Fredrickson’s comments regarding the department chair as steward of the academic program, pointed out it is very difficult for department chairs to be an expert in all the fields represented by a specific department. Senator Kelley acknowledged the apparent difficulty with the word steward. However, the word steward seems to make sense when considering the second clause in the resolution. Senator Lilly posed the question: would it hurt the proposal to strike the words in the last sentence: “is the steward of the academic programs and…” Senator Barton supported Senator Lilly’s proposal. Senator Terry pointed out the department chair is the ultimate program steward because the department chair signs the final paperwork that goes to the Academic Affairs Committee for program changes. President Miller provided his perception of the resolution recognizing that program faculty are not in a position sign program changes forms and the role of the steward is to ensure that someone has taken the responsibility that faculty indeed have their voice in the matter. Senator Barton sought clarification as to whom the resolution is directed to. President Miller indicated the resolution will go to the Administration be shared with the Chancellor, Senior Vice Chancellor for Academic Affairs, and the Deans.

The motion carried with the resolution text as originally submitted.

4) Moved by Damon / Anderson that Faculty Senate approved resolutions should be posted to the all employees e-mail list and reported out to the academic community.

Senator Luscher inquired as to if personal resolutions recognizing someone for service or other recognized contributions to the University would be delayed until the resolution is given to the individual in question. President Miller indicated that would be a wise choice. Senator Wozniak inquired as to whether UNL and/or UNO had a separate web page for listing faculty Senate resolutions. Senator Obermier responded the UNK faculty Senate also has a separate web page for posting formal approved resolutions. Senator Fredrickson asked for clarification regarding the posting of all motions or only resolutions. President Miller indicated in the affirmative for only posting resolutions.
Senator Barton recognized all motions appear in the minutes and are posted to all faculty. The question was raised by Senator Obermier as to if the resolutions would have to wait until the minutes are approved at the next Faculty Senate meeting before they are posted to the web site. Senator Davis indicated resolutions are considered to be approved upon passage and could be posted immediately. Motion carried.

XI. General Faculty Comments:

1) Senator Davis commented that once the laughter died down after his suggestion in the last general faculty comments section regarding his suggestion for laptops for all faculty senators, there was indeed a serious note to his request. Based upon a conversation with assistant Vice Chancellor Schroeder, there are number of technological options being considered for our electronic future on campus at this time, including a wireless library. Another option is instead of replacing desktop computers for faculty with newer desktops, they may consider replacing desktops with laptops. Senator Davis requested the Faculty Senate invite Vice Chancellor Schroeder to a future meeting of the faculty Senate to discuss the UNK campus electronic future.

2) Senator Hartman asked the assembly if colleges are conducting searches and hiring individuals at the level of Associate Professor or above. According to Senator Hartman, this is not a possibility in the College of Fine Arts and Humanities. Senator Hartman commented further that the College of Education was the only one that he knew of that was hiring at the level of Associate Professor or above. President Miller indicated the College of Natural and Social Sciences does not hire at the level of Associate Professor or above. Senator Davis pointed out there is a web location where one can view all of the available positions that are open at UNK, to determine the rank sought for open positions. Senator Hartman indicated the issue is a concern because the Arts and Art History Department is hiring three positions, two of which are at the level of full professor. Senator Damon indicated this issue may bring potential problems regarding tenure issues at the time of hire. President Miller indicated it is very difficult to make this process uniform across all colleges. Senator Bridges indicated another issue to consider is looking at the offered position and the requirements of the position. If the position requires a greater amount of work experience and a Ph.D., the only way to get a qualified applicant may be to offer a higher rank. Senator Damon pointed out an example in which they discovered a position offered at the associate level, ABD accepted, in the College of Education. Senator Fredrickson indicated that he was on a committee that was looking to fill a position with an associate professor. The committee was told that as long as associate was listed, ABD could not also be listed. Senator Fredrickson in responding to Senator Damon indicated that what Senator Damon must’ve seen was a misprint.

3) Senator Wozniak spoke with Dr. Nikels regarding the North Central Association accreditation effort at UNK. The first draft of the self-study is out and available on the Web at the following URL: http://aaunk.unk.edu/NCAVisit/default.htm.
Senator Wozniak indicated that he had inquired with Dr. Nikels regarding the timing and submission of the North Central report. Working backwards, the completed document must be in the mail no later than March 1, 2004. The intent is had to have the final draft completed by mid-February. Dr. Jussell has been hired to edit the document. The hope is that by mid-January the document will be refined and hopefully shortened by approximately 100 pages. Currently, the document is a total of 247 pages. Senator Wozniak encouraged the Faculty Senate to review the document over the next month and provide input to Dr. Jussell or Dr. Nikels or any member of the steering committee.

President Miller interjected, pointed out the importance of the faculty playing a role in the review of the document, and exhibit ownership of the accreditation report. President Miller encouraged the Faculty Senate to consider a special meeting in January just to consider the North Central self-study report. He further emphasized that in addition to shared governance, there is the issue of shared responsibility. Faculty has the responsibility to review the report once it is completed. Two members of the faculty Senate Executive Committee have agreed to read the entire 247 page report. Senator Kruse is going to read the report for grammar and structure. Senator Kelley is going to read it for coherence. A third person representing the Faculty Senate was asked to step forward in read the entire report. Senator Davis agreed to accept this responsibility.

Senator Darveau requested a link be provided to the entire report whereby which more than just one page could be printed out at a time. He also pointed out there are several broken links on the existing web site. President Miller will point this out to Dr. Nikels.

President Miller indicated the report will be available on approximately January 15 and suggested the faculty Senate meet the week following. President Miller encouraged the Senate to hold a special meeting and to be allowed to assign chapters to faculty senators for the review process during the meeting. The assembly responded in the affirmative.

The special Faculty Senate meeting that will only consider the North Central Association UNK Self-Study was set for January 22 in the Ockinga Conference room.

Senator Wozniak suggested we invite Dr. Jussell, and the steering committee to the meeting.

**Bridges / Terry moved adjournment at 8:45pm. Motion carried**

Tim Obermier,  
Faculty Senate Secretary