I. **Call to Order.** Faculty Senate was called to order by President Wozniak at 7:00 p.m.

II. **Roll Call**  
**Present:** Barua, Becker, Boeckl, Bridges, Briner, Burlingame, Conrad, Craig, Curry, Damon, Davis, Eshleman, Hodge, Hoehner, Hof, Kelley, Kruse, Lewis, Lillis, Luthans, Mena-Werth, Obermier, Scott, Terry, Tracy, Unruh, Volpe, Wozniak, Zikmund  
**Absent:** Brown, Fredrickson, Moorman, Hartman  
**Guests:** Dale Zikmund, Assistant to the Vice Chancellor of Academic Affairs; Liz Peck, Director of the Center for Teaching Excellence; Heidi Lammers, Vice President of Student Body.

III. **Action on Faculty Senate minutes of September 7, 2001.** -----  
Davis/Terry moved to accept the minutes. Motion passed.  
The agenda was suspended (Davis/Terry) for the purpose of electing replacements for Senators to replace Elsie Cafferty, who has retired, and a temporary replacement for Mark Hartman who has asked for a semester off. Davis/Terry nominated Sri Seshadri to fill Cafferty’s term. Bridges/Hodge moved to elect; motion passed. Davis/Terry moved to nominate David Tidwell to replace Hartman; Hodge/Bridges moved to elect. Motion passed.

IV. Guest speaker Kurt Siedschlaw, Ombudsperson, presented information about the functions of his office and the services available. He also distributed an informational flyer about the Office of the Ombudsperson.

V. **Reports from Academic Councils**

A. Graduate Council: Lewis/Davis moved to support the position of the Graduate Council in regard to rescinding the offering of credit for Outreach programs. Discussion included information about classes offered, concerns about the quality of faculty hired to present these programs, and the number of hours that the participants met. Motion passed.

B. General Studies:

VI. **Reports of Senate Representatives to Non-Senate Committees**

A. Strategic Planning: There is $32 million worth of construction and renovation currently taking place or planned on campus. The process of assessment will include surveying alumni and students; also, department will be asked "what they want to be." The data collected will be used to
develop a strategic plan to meet those goals. Liz Peck pointed out that the Assessment Committee was not notified of their role in data collection.

B. Honors Council: Peter Longo reported that he plans to reactivate the Council, and hopes to have a Report by the next Senate meeting.

C. Information Technology Committee: this committee is being restructured.

D. Center for Teaching Excellence: Director Liz Peck reported on upcoming symposia sponsored by the CTE.

E. Gender Equity: President Smith has said that UNK should have a Gender Equity Task Force and a Diversity Task Force, with representatives to attend University-wide meetings.

VII. Reports of Faculty Senate Standing Committees

A. Oversight Committee. Elections were held for representatives to Faculty Senate Standing Committees. The results were as follows:
   - Artists and Lecturers: Margurite Tassi was nominated and elected.
   - Athletic Committee: Nita Unruh and Sherry Burlingame were nominated. Burlingame was elected. For the second position Rob Rycek and Scott Unruh were nominated. Scott Unruh was elected. For the third position Peg Camp and Nita Unruh were nominated. Nita Unruh was elected
   - Academic Freedom and Tenure: John Lillis and James Scott were nominated and elected.
   - Professional Conduct: Keith Terry was nominated and elected.
   - Academic Information and Technology Committee: Sri Seshadri was nominated and elected.

The Agenda was suspended to allow Heidi Lammers, Vice President of Student Body, to speak. She reported that Student Senate is educating students about budget cuts. They are writing to state senators to make sure that cuts come from across the state, not just from the University. Students are concerned about minus grades. They feel the change was a surprise; that while they had discussed it, when they returned to campus the decision had been made and the change implemented.

B. Executive Committee minutes of Sept. 17 meeting with Chancellor Johnston. The topic of where tenure resides was discussed. At the present time, tenure is defined within departments. If a department ceases to exist, so does tenure; if tenure was changed to reside in the University, tenure would remain. At the present time we have no document defining
where tenure lies. President Smith has asked campuses to discuss a proposal to grant tenure to a campus, not to a department. Some departments have discussed the topic; all are encouraged to become educated about the issue. President Smith was reminded that unions at UNO (AAUP) and UNK (UNKEA) would have to be involved in the decision. Tuition remission was asked about. UNK belongs to the Midwest States Education Program, but the decision about who will receive out-of-state tuition remission rests with the campus. The Regents have empowered the Chancellors to provide out-of-state tuition remission on a case by case basis based on ACT scores and G.P.A.

Executive Committee minutes of Sept. 24 meeting with SrVCAA Roark. There was a question regarding the possibility of changing to biweekly pay checks. At the present time, only the faculty and administrators receive monthly pay checks. A change would allow new faculty to be paid sooner, rather than having to wait until the end of September. In addition, current software packages are not set up for monthly paychecks, and would have to be retooled to accommodate that.

Dean Hadley of the College of Education has not responded to the resolutions concerning service for senior faculty because service is already recognized. FAH senators were asked to encourage their college to prepare a proposal for input on the resolutions.

C. President's Report. The Executive Committee will be convening committees in the near future for the purpose of electing officers and informing members of the charge to the committee. There are four faculty representative on the Retention Committee: Bob Young, Kay Hodge, Kate Benzel, and Stan Dart. Kent Emal, Deb Bridges, Roger Davis, and Neal Schnoor have been appointed to serve on the committee that VCSA Schlake has created to revise the Student Honor Code. Larry Becker is the Faculty Senate representative on the Learning Communities committee.

When asked about possible locations for FS meetings, Senators indicated that they prefer not to meet in Copeland again. The November meeting will be at Ockinga.

An Omaha World-Herald article reported a Medical Center grant for rural health education which would be located in Grand Island and Norfolk. This is a non-competitive grant; UNK did not have an opportunity to submit a proposal.

D. Academic Affairs. A letter regarding the hour requirement for degrees has not yet been sent. The P.A.S.S. (Partners Achieving Student Success) program was discussed. This program is designed for freshman students. The Early Warning Referral system is now more important, because designated partners (usually a parent or guardian) of students who sign up for the program are notified if a student receives an Early Warning. Faculty participation in the program is optional.
E. Artists and Lecturers. Applications for programs will be accepted until October 12.

F. Some students have been unable to use CD-ROMs on computers in the library lab, and cannot access textbook web sites. The Library Committee was asked to discuss this issue, and to find out if this is also a problem in other campus computer labs.

VIII. **Reports of Faculty Senate Special (Ad Hoc) Committees**

A. Assessment - Liz Peck reported that the committee members are educating themselves about assessment.

IX. **Unfinished Business.** There was no unfinished business.

X. **New Business.** Faculty must be involved in the search for a new UNK Chancellor. President Wozniak has contacted Kim Robak stating our willingness to cooperate, and that we will submit names for the search committee.

It was reported that UNK employee dependents or spouses with a Bachelor's degree taking undergraduate hours were not being granted tuition remission. This situation is not covered in the written Regents Policy. It was noted that an individual must be a full-time student at UNK to receive tuition remission if the employee was hired after 1991.

Senator Scott/Barua proposed a resolution of appreciation for Chancellor Johnston. Lillis/Terry requested a secret ballot. The motion was passed. The text of the resolution follows: "The Faculty Senate wishes to thank Chancellor Gladys Styles Johnston for her hard work and service to the University of Nebraska at Kearney. Dr. Johnston's vision, values, leadership, and advocacy have substantially contributed to the progress our campus has made over the past 8 years in our efforts toward excellence in education. The Faculty Senate applauds Dr. Johnston's hard work and commitment to UNK and wishes her well as she leaves to explore new challenges and interests."

Faculty should make clear to students who want to transfer courses that require a grade of C or better that under the new grading system a grade of C- is not the same as a C.

Davis/Unruh moved to adjourn. The meeting was adjourned at 9:00 p.m.

Respectfully Submitted,

Annabell Zikmund, Secretary
UNK Faculty Senate