I. **Call to Order.** Faculty Senate was called to order by President Cafferty at 7:00 p.m.

II. **Roll Call.**

Present:    Bean, Boeckl, Bridges, Burlingame, Cafferty, Clark, Conrad, Craig, Curry, Dart, Davis, Emal, Eshleman, Fredrickson, German, Hartman, Hoehner, Kruse, Lewis, Lillis, Luthans, Mena-Werth, Miller, Moorman, Narey, Peck, Terry, Tracy, Volpe, Wozniak, Young, Zikmund D.

Absent:    Fleming, Zikmund A.

Guests:    Brieanne Thomas, Student Body Vice President; Dale Zikmund, representing the Vice Chancellor of Academic Affairs; Richard Jussel, Director of General Studies?Honors Program

III. **Action on Faculty Senate Minutes of April 27, 2000.**

Senator Fredrickson /Bridges moved approval of the minutes. The minutes were approved unanimously.

IV. **Speaker:**

Senator Miller/Clark moved to suspend the agenda for the election to replace the Senator?at?Large seat vacated by Dale Zikmund, who has taken a half?time administrative position in Academic Affairs. Kathy Smith was elected by secret ballot to fill the seat.

The Election Committee suggested that filling vacated seats in the Standing Committees would be done after the main elections of Senators.

Vice Chancellor for Business & Finance Randy Haack was scheduled to speak, but could not attend.

V. **Reports from Academic Councils**

A. **Graduate Council.**

The minutes of the April 20th and July 18 meeting were included in the packets, no discussion followed.

B. **General Studies Council.**
The council met three times over the summer. Charles Bicak is surveying faculty and students on the General Studies Program to get information on perceived strengths and weaknesses.

VI. Reports of Senate Representatives to Non-Senate Committees

A. Strategic Planning Committee.

Will meet September 13, October 5, October 31, and November 21. Discussion of the ratio of community members to faculty members on the Reallocation and Reauthorization Committee revealed only 2 community members on the committee. The FS Executive Committee was urged to investigate the composition of this committee and report to FS.

B. Budget Committee. No meeting

C. Honors Council. No meeting

D. Information Technology Advisory Council.

This council met 3 times over the summer, but no representative was present to make a report.

E. Center for Teaching Excellence Advisory Committee.

There is a new procedure to pre-register for sessions this year which will be explained in the new Web page, which will be up on the 8th of September. Attendance and reaction to previous sessions has been favorable, with some sessions being offered again due to their popularity. The committee met on the 26th of August to establish the agenda of events for this year.

F. Gender Equity Committee. No Meeting.

G. Other.

A motion was made by Young/Davis to cover Orientation at this time. The motion passed unanimously.

A motion was made by Miller/Young to endorse the recommendations of the August 2000 report by the Ad Hoc Orientation Committee, specifically:

1. the dissolution of the FS Ad-Hoc Orientation Committee.
2. the reinstatement of the Summer Session on Academic Values by volunteer faculty presenters.
3. the establishment of an Ad-Hoc FS First Year Experience Committee.
Discussion centered on the need for a unified body to declare that faculty contact with prospective students and their parents in the summer is necessary, and that a follow-up procedure is needed to keep them interested up until registration for classes. The motion passed unanimously.

A motion was made by Miller/Peck to get a FS member on the Orientation Steering Committee. The motion passed unanimously. The Ad Hoc Orientation committee has been disbanded.

VII. Reports of Faculty Senate Standing Committees

A. Election Committee. Business was done under item IV. above.

B. Executive Committee.

The minutes were distributed and clarification was given on the move of the Registrar's Office from Student Affairs to Academic Affairs. It was noted that the move has gone smoothly and is working well.

C. Presidents Report.

The report was distributed and discussion ensued on UNK's representation on the "Distributed Learning Workshop" agreement approved by the Board of Regents. A motion was made by Davis/Fredrickson directing the FS executive committee to identify UNK representation on this agreement and report back at the next FS meeting. The motion passed unanimously.

There was discussion on the topic of merit pay. It was emphasized that what works for UNL might not work for UNK, and that UN policy on merit pay should be flexible enough to accommodate all Universities in the system.

A report was distributed concerning the Impermissible Commercial Distribution of Class Notes. This policy was passed on May 24, 2000 by the Council of Student Life and the Council of Academic Officers. It was suggested that this policy should be included in the document on Intellectual Property Rights, which is still in the works.

A report from Larry Becker, the FS representative to the Learning Communities Advisory Board, was distributed to add to the information contained in the President's Report on this topic.

It was noted that the Marketing Faculty will be helping with recruiting plans, discussion followed suggesting that FS should review these plans once they are finalized in December.

Questions arose over coverage of the Rural Outreach panel session describing community outreach activities of each UN campus. It was suggested that having one representative
from each campus might not result in a comprehensive view of the outreach activities of the entire campus, since the lone representative would emphasize the outreach activities of her/his respective college.

John Lillis volunteered to be the FS representative to the Learning Materials Review Committee.

Concern was expressed over Don Ray's move to computer services without input from, nor notification of, the FS.

Clarification was sought on the comments of the Chancellor's statement that the recruitment plan was working, but we have seen no results as yet. Consensus was reached that the recruitment plan was working in that student contacts were increased, but we have seen no results since many of the contacts did not ultimately enroll at UNK.

It was emphasized that President Smith has stated that bringing faculty salaries up to the average level of our peer institutions is his top priority. President Smith also stated that each University has been directed to identify the 25 best and most essential programs in meeting the needs of the Nebraska workforce. Education and Agriculture were singled out as top priorities.

D. Academic Freedom and Tenure.

No meeting. Changes in the bylaws on the time?line for terminating employment were brought to our attention.

E. Grievance Committee. No meeting. The chair of this committee is not known.

F. Professional Conduct Committee. No meeting.

G. Academic Computing Committee. No meeting.

H. Academic Affairs Committee. No meeting.

I. Artists and Lecturers Committee. No meeting.

J. Athletic Committee. No meeting.

The FS acknowledged the achievements of the Women's Basketball Team in being recognized as one of the top 10 academic programs in Division II.

K. Library Committee. No meeting.

L. Student Life Committee. No meeting.

M. Continuing Education Committee. No meeting.
VIII. Reports of Faculty Senate Special (Ad Hoc) Committees.

A. Faculty Senate Orientation Committee. Business done in VI. G. above.

B. Other. No meetings.

IX. Unfinished Business. None.

X. New Business.

Concern was expressed that the FS executive committee finds out about new administrative appointments after the fact. Perhaps the administration should be reminded that FS should be informed. Also, concern was expressed over the fact that the Regents seem to make all their decisions based upon the recommendations of UNL. It makes it look like UNL is running the UN system.

Ann Young wishes to express her gratitude for her selection as the recipient of the David Stevenson Memorial Hamster Wheel Award.

Brieanne Thomas, the Student Body Vice President, informed the FS that she will be attending all FS meetings and welcomes any requests we may have for Student Body reaction or input concerning any issue.

XI. General Faculty Comments.

The United Way is kicking off its annual fund drive and would appreciate everyone's help.

Respectfully submitted

Tommy Eshleman
Secretary