I. Call to Order. The meeting was called to order by President Clark at 7:00 p.m.

II. Roll Call. The Secretary called the roll.

Present

: Anderson, Boeckl, Cafferty, Clark, Comer, Elder, Emal, Emrys, Eshleman, Fleming, Hartman, Moorman, Hodge, Kelley, Markes, Miller, Peck, Sluti, Smith, Tassi, Terry, Young (A), Young (B), Wozniak, Ziebarth, Zikmund (A), Zikmund (D)

Absent

: Benz, Davis, Fredrickson

Guests

: Allen Jenkins, Cheryl Bressington, Richard Glotzer, AVCAA David Anderson, DoGS Richard Jussell

III. Action on Minutes of September 2, 1999 meeting. Zikmund (Wozniak) moved approval.

Motion passed.

Senator Miller (Young, B) moved to suspend the agenda. Motion passed. The agenda was suspended to seat the three new Senators. These are Marguerite Tassi, Keith Comer, and Kathleen Smith.

IV. Presentation by Allen Jenkins. Allen Jenkins and Cheryl Bressington attended the Senate meeting to give Senators information about the current status of the University’s health care plan. Jenkins reported that the covered employees at UNK are getting older; and therefore, the health care costs are increasing. Health care within the system is self-funded. About 90% of the cost is from the premiums that employees pay into the program. The rest of the funding comes from a trust. Within recent years the trust has really taken a hit; so premiums will be increasing $10 to $12 per month.

Birth control pill coverage is an issue. Health care costs are calculated on a shared risk basis, but birth control is different. The waters get muddy with birth control on what basis you share the burden of birth control. Additionally, when surveyed, birth control was not one of the top five items that people throughout
the University were interested in adding to insurance coverage. The cost of coverage for birth control would be about $19 per month per covered employee. Jenkins reported that there has been a suggestion to add another category to coverage where people can opt for insurance coverage that would cover birth control.

Senator A. Young asked if our coverage covered the cost of the birth of a child and the new child after its birth. She pointed out that this too is costly. Wouldn’t it be cheaper to cover birth control? Jenkins responded that reasoning is not exactly precise. Additionally, covering birth control brings up additional birth control issues for both men and women.

Senator Emrys said that it seems the problem is a per item cost. Why is there a prescription difference here? Jenkins said that the difference is a question of how you spread the risk for this type of coverage.

Senator Elder pointed out that there are lots of exclusions on our health care and this is one. All employees need to do is to go to the policy and see exactly what the exclusions are.

Senator Sluti said that it seems reasonable that we should be looking at the 1 or 2 top needs of employees as listed on the returned surveys. Jenkins said that the top items included the following: long-term disability, vision care, long-term care, and tuition remission for dependents.

President Clark said that CareMark (the pharmaceutical coverage) reports that the profile of the average University employee is that of an 80 year old. In addition, costs of pharmaceuticals have increased 20 percent and the increase is continuing. Since 1992, there has been little change in the state’s appropriation to our coverage. What UN employees pay for coverage is less than the amount that most other state employees pay.

Senator D. Zikmund pointed out that Allen Jenkins has done an outstanding job as UNK’s representative to the benefits committee.

Senator Miller (D. Zikmund) moved to suspend the agenda for a report on childcare from Richard Glotzer. Motion passed.

Richard Glotzer reminded that childcare has been discussed for some time at UNK. This fall an RFP was put together to encourage area providers to go together with UNK for childcare. There were no takers, but the idea of collaboration is still being investigated. Now, the committee is beginning discussions with the YMCA Board to determine some kind of agreement to cooperate in childcare. Glotzer reported that they hope to have an agreement by the end of this year and are able to implement childcare for UNK students and employees by next fall.
Senator Sluti asked if we would be using YMCA facilities, and Glotzer reported that was correct.

V. Reports from Academic Councils

A

. Graduate Council. There was no report.

B.

General Studies Council. The minutes from 8-18-99 and 9-2-99 were included in the packets for the Senators' information. A question arose regarding the following report in the 9-2-99 minutes. "Peggy Biddlecome attended the General Studies meeting to discuss the Allied Health Proposal. Biddlecome stated that students in the Health Science Program are having difficulty meeting the WI requirement. Therefore, Allied Health has proposed that they would count 6 credit hours of the 65 as WI." President Clark said that there has been a proposal that in the Allied Health course of study, students who are on UNK campus for 2 years will complete 6 hours of WI and those on campus for 3 years will complete 9 hours of WI.

Senator Smith said that she encounters problems with students meeting WI requirements daily especially regarding transfer students. She believes that we must be consistent.

Senator Miller said that there is a difference between the Allied Health students and transfer students in that the Allied Health students are here the first two years of their college careers and the transfer students are here the last two years.

Senator Young said that it is important that we have the requirements but we also must be flexible. Young (Peck) moved that the Senate commend Allen Jenkins on the good work he did as Director of General Studies.

Motion passed unanimously.

Senator Markes related that transfer students have two full years to get the WI classes. The Allied Health students have only one year.

Senator Kelley said that we have articulation agreements with two institutions that offer WI courses. Transfer students who attend these institutions have only two courses to complete at UNK.

Senator Miller asked if the problem is one of burden or one of not enough classes.
President Clark reported that the problem is that the courses that these students are required to take in the first two years at UNK does not allow flexibility for students to take extra courses.

Senator Smith said that she sees this same problem with transfer student all of the time.

Senator Elder asked how many students are we talking about.

President Clark said that he thought it was about 24 – 40 students per year.

Senator Elder said that he thought that WI was a good idea. Maybe the GS Council could tweak the program a bit somehow.

Senator Anderson asked if a student could take a course that is not WI designated and receive WI credit?

Director of General Studies Jussell said no.

VI. Reports of Senate Representatives to Non-Senate Committees

A. Strategic Planning Committee. They will meet the week of October 11.

B. Budget Committee. No meeting.

C. Honor’s Council. Will meet according to DoGS Jussell.

D. Information Technology Advisory Committee. The committee met. Senior Vice Chancellor of Academic Affairs reported that the committee looked at the unfunded mandates from last year before looking at mandates for this year. At the next meeting the committee will look at the strategic plan and establish priorities for this next year. At that time, faculty can apply for funds. The committee plans to meet two times per month to get its work done.

E. Center for Teaching Excellence Advisory Committee. The minutes of the meeting of 9-3-99 were included in the Senators’ packets. Senator Peck discussed the minutes. If faculty have any materials they can contribute/loan to the center, that would be appreciated.

F. Dual Career Program Report. The report was included in the packets.

VII. Reports of Faculty Senate Standing Committees

A. Election Committee. Senator Miller reported that since Dr. Ramage is no longer eligible to hold a Senate position, that seat from the College of Education
is open. Candidates for the position are L. Betterman, who was second in the
election; J. Lewis and P. Hoehner from the floor. Pat Hoehner won the ballot
election.

Senate representatives were elected to the following committees:

Artists and Lecturers—Keith Comer by unanimous ballot.

Professional Conduct—Keith Terry by unanimous ballot.

Athletic Committee—Peg Camp, Bob Rycek, Barbara Heller by unanimous ballot.

Library Committee—Jose Mena-Werth from NSS resigned. Vern Volpe was
recommended by the Election Committee to take his place. Volpe was elected by
unanimous ballot.

Strategic Planning Committee—The Senate’s representatives to this committee
are the President of the Senate and the Past-President of the Senate in addition
to the President of the Union.

The Senate has been asked to forward three names to the Chancellor from
which she will select one to serve on the search committee for the Director of
Computer Services. The names to be forwarded are Gordon Bennett, Mark
Hartman, and Scott Fredrickson. Senator Zikmund (B. Young) moved that these
names be passed on to the Chancellor along with the caveat that we are
disappointed that the Senate cannot select its own representatives.

Motion passed.

Academic Freedom and Tenure—Dale Zikmund and Joe Benz were elected by
unanimous ballot.

Senator Miller reported that the Election Committee is looking at Constitutional
changes, which will be presented to the Senate in November and voted on in
December.

B. Executive Committee. The reports of the meetings with the Chancellor and the
Vice Chancellors were available at the meeting. Senator Elder made special note
and encouraged Senators to attend the presentation by the Chancellor on
Tuesday, October 12, 1999 at 4:00 p.m. in Copeland Hall 140.

President Clark also noted the meeting being presented Monday, October 11,
1999 in the Jennings Room of the Library at 2:30. He encouraged all Senators to
attend.
At the next meeting of the Senate, Intellectual Property Rights of Faculty will be an agenda item.

Senator Young inquired about the search for the Marketing Position and how it is going. He wondered who was on the search committee and hoped that someone with some marketing expertise was included.

C. President’s Report. The Board of Regents saw UNK’s Strategic Plan and the Facilities Master Plan. He again encouraged Senators’ to attend the Chancellor’s presentation. The presentation was well accepted by the Board of Regents and was followed by favorable comments.

One issue that did not materialize at the Board meeting was the baseball field discussion. The Board approved its participation in the project. Another issue was that the State Board of Education and the Regents meet once a year. It is currently looking at the K – 16 network in an attempt to insure coordinated education in the state to make sure that everyone coming out of high school is ready to do college work.

The Committee for Prioritization and Allocation will begin meeting in December.

D. Academic Freedom and Tenure. No meeting.

E. Grievance Committee No meeting. Senator Peck is resigning her seat on this Committee because of her new responsibilities as Director of the Center for Teaching Excellence Advisory Committee.

F. Professional Conduct Committee. No meeting.

G. Academic Computing Committee. The minutes of the September 16 meeting was included in the Senators' packets. Kelley said that he is pleased with the good things that are happening. He is concerned that we have many small labs across campus. He wondered if the committee would be interested in hosting a forum regarding updating the computer labs.

H. Academic Affairs Committee. The minutes of September 16 were included in the Senators’ packets.

I. Artists and Lecturers Committee. The minutes of the committee meeting were included in the Senators' packets.

J. Athletic Committee. No meeting.

K. Library Committee. The minutes from September 1 and 22 were included in the packets.
L. Student Affairs Committee. No meeting

M. Continuing Education Committee. No meeting.

VIII. Reports of Faculty Senate Special (Ad Hoc) Committees

A. CEET. Minutes from the September 17 meeting were included in the packets.

B. Faculty Senate Orientation Committee. The report was in the packets. Senator Kelley said that he will continue to gather information and keep the Senate informed. Senator B Young asked if the students from summer orientation had been surveyed. Kelley responded that there will be focus groups later.

President Clark said that he has been asked to Chair the Student Life Functional Review Committee which is looking for recommendations in the Student Life area. There are five points to the charge. If anyone has any comments, please direct them to David Clark. The committee is seeking input. The charge is as follows:

1. Should student recruitment and retention (or more broadly, enrollment management) responsibilities remain in Student Life? If you believe that some responsibilities should be reassigned, how would we redefine the Student Life mission?

- Wherever the responsibility for student recruitment and retention is located, how should we orchestrate, organize, and direct it? How, in particular, should we engage ourselves, campus wide, in the planning and execution of a comprehensive student recruitment strategy for undergraduate, graduate, residential, off-campus, traditional and nontraditional students?
- Should we re-examine the role, functions, and reporting authority of the Office of the Registrar?
- Can we consolidate or otherwise streamline admissions and records activities now conducted by the Offices of the Registrar, Admissions/Financial Aid, Graduate Studies, and Continuing Education?
- Are there additional ways in which we might improve student recruitment and retention capabilities through restructuring or reorienting current activities?

Other committee members include: Barbara Audley, Cynthia Sneed, Jean Mattson, Mike Bohnhoff, John Kundel, Bonnie Mumm, Kim Schipporeit, and Holly Hatt.

IX. Unfinished business

Senator Clark reported that in April, the Senate agreed to an Ad Hoc Advising Committee for Registrar Schipporeit. He is requesting volunteers for this committee. Senator Miller suggested that names be forwarded to the Executive
Committee by October 15. Members of the Executive Committee include: David Clark, Annabell Zikmund, Richard Miller, Elsie Cafferty, and Kay Hodge.

X. New Business

Senator Eshleman said that he believes that the policy for interior signage is a problem. Running around and finding the people who need to sign off on the signage is a waste of time. He believes that one central figure would be better. Much discussion followed.

Senator Terry said that the whole idea of having someone sign off on signage is silly. Why does there need to be a signature for items going on a bulletin board?

Senator Sluti said that he thought that simply dating the signs might be a better idea.

Senator Terry (Boeckl) moved that signage be date stamped re the date that the signs would come down, in lieu of a signature. Anyone could date. There should be some type of maximum on the number of days a sign could stay up.

After much discussion, Senator Wozniak (D. Zikmund) moved to table.

Senator Miller noted that members of the Executive Committee would meet with all committees this month.

Senator Wozniak said that three items of considerable importance emerged tonight. These items need serious consideration. These are:

1. Redefinition of the direction of Computer Services.
2. Redefinition of Student Life.
3. Redefinition of College organization; re forming a College of Arts and Sciences.

We need more dialog on these items and he hopes that the administration will facilitate such dialog.

Senator Wozniak (Miller) moved adjournment. Motion passed.

Respectfully submitted

Kay Hodge

Secretary